

County INYO  
System Improvement Plan Approval Document  
Submitted September 30, 2004

Program Areas	Improvement Plan			Anticipated Date of Completion
	Required		Strategy	
	Yes	No		
<b>Safety:</b>				
<ul style="list-style-type: none"><li>Recurrence of Maltreatment</li></ul>		X	<ul style="list-style-type: none"><li>Schools, law enforcement, and community helping agencies work effectively together in identifying and monitoring at-risk youth/families.</li><li>Adopt and implement evidenced-based structured decision-making approach to risk assessment and case planning.</li><li>Train staff in the adopted SDM process.</li></ul>	On-going  6/30/05
<ul style="list-style-type: none"><li>Abuse/Neglect in foster care</li></ul>		X	<ul style="list-style-type: none"><li>Schools, law enforcement, and community helping agencies work effectively together in identifying and monitoring at-risk youth/families</li></ul>	On-going
<ul style="list-style-type: none"><li>Timely ER Response</li></ul>	X		<ul style="list-style-type: none"><li>Meet with workers regularly to ensure that ER protocols for response time is understood and being met.</li></ul> <i>Per conversation with county rep.</i>	On-going
<ul style="list-style-type: none"><li>Social Worker Visits with child</li></ul>	X		<ul style="list-style-type: none"><li>Weekly meeting with case worker to monitor and confirm timely visits.</li><li>Review and train workers on correct way to enter data into data base.</li></ul> <i>Per conversation with county rep.</i>	On-going
<b>Permanency</b>				
<ul style="list-style-type: none"><li>Time to Reunification</li></ul>	X		<ul style="list-style-type: none"><li>Maintain placement in the community and with family members whenever possible.</li><li>A primary goal of the CWS in Inyo is to maintain children within the community and in close proximity of family support systems.</li><li>A safety net of support is provided through reunification plans that</li></ul>	On-going

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			typically include activities that will assist the child and family who are transitioning back to the family of origin.	
<ul style="list-style-type: none"> <li>Time to Adoption</li> </ul>		X		
<ul style="list-style-type: none"> <li>Placement Stability</li> </ul>	X		<ul style="list-style-type: none"> <li>Maintain placement in the community and with family members whenever possible.</li> <li>A primary goal of the CWS in Inyo is to maintain children within the community and in close proximity of family support systems.</li> </ul>	
<ul style="list-style-type: none"> <li>Foster Care re-entry</li> </ul>		X	<ul style="list-style-type: none"> <li>County social workers are assigned to a case at its inception then follow it through until closure.</li> <li>A safety net of support is provided through reunification plans that typically include activities that will assist the child and family who are transitioning back to the family of origin.</li> <li>Social workers, probation officers, attorneys, and the Court share a similar vision for children and families in that every opportunity for reunification should be given to the extent that the law will allow.</li> <li>All entities collaborate, coordinate, and communicate.</li> </ul>	On-going
<b>Well-Being</b>				
<ul style="list-style-type: none"> <li>Preserving family relationships</li> </ul>			<ul style="list-style-type: none"> <li>A primary goal of the CWS in Inyo is to maintain children within the community and in close proximity of family support systems.</li> </ul>	On-going
<ul style="list-style-type: none"> <li>Least Restrictive Placements</li> </ul>				
<ul style="list-style-type: none"> <li>ICWA Placements</li> </ul>			<ul style="list-style-type: none"> <li>All Native American children in Inyo's CWS system who are removed from his/her home is placed with a family within the Native American community.</li> </ul>	On-going

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<ul style="list-style-type: none"> <li>ILP</li> </ul>			<p>Independent Living goals are developed with each youth, and include outcomes such as completion of Independent Living Skills classes, obtaining a high school diploma, enrollment in higher education, or employment.</p>	On-going
			<p>Inyo County is small and operates its child welfare services under a consolidated health and human services agency, additional support can be offered through cross-system support.</p>	On-going

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<b>Systemic</b>				
<ul style="list-style-type: none"><li>Statewide Information System</li></ul>			<ul style="list-style-type: none"><li>Implement activities that will insure the CWS/CMS data base can be used to report accurate outcome information.</li><li>Back Log data entered.</li><li>All closed cases are closed on the CWS/CMS system.</li><li>All new staff trained within 60 days of employment.</li><li>Develop a method to collect data about domestic violence and/or substance abuse issues for clients. Develop a template for maintaining reported data.</li><li>Current data collection system fine tuned to accommodate additional data elements and reporting template requirements.</li></ul>	<div>On-going</div> <div>September 2005</div> <div>September 2005</div>
<ul style="list-style-type: none"><li>Case Review System</li></ul>				
<ul style="list-style-type: none"><li>Quality Assurance System</li></ul>				
<ul style="list-style-type: none"><li>Training</li></ul>				
<ul style="list-style-type: none"><li>Service Array</li></ul>				
<ul style="list-style-type: none"><li>Agency Responsiveness to the Community</li></ul>			<ul style="list-style-type: none"><li>Develop &amp; Implement an approach to educating the community about the role and responsibilities of the Child Welfare and Probation system.</li><li>Community context insures a higher degree of accountability for its citizens and therefore a safer environment for all.</li></ul>	<div>Feb 2005</div> <div>On-going</div>
<ul style="list-style-type: none"><li>Foster and Adoptive Parent Licensing, Recruitment and</li></ul>			<b>Increase community capacity to provide permanency and stability options for children.</b> <ul style="list-style-type: none"><li>Develop a systematic approach to</li></ul>	

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Retention			<p>recruiting, training, and maintaining in-county placement options</p> <ul style="list-style-type: none"> <li>• Local Community Based Organization identified to provide recruitment of, and training and support for, in-county foster care placement options.</li> <li>• Training and support plan for foster parents developed.</li> <li>• Given available resources and by building upon current cross-system, multi-agency planning and coordination efforts, maintain an approach to working with the highest need families that is strength-based, family-centered and includes a continuum and coordination of services.</li> <li>• Develop and implement an approach to educating the community about Child Welfare roles and responsibilities, program needs, and how people can contribute.</li> <li>• An education plan targeting specified community partners and stakeholders who regularly interact with families who are in the CSW is developed and implementation begun.</li> <li>• A marketing/recruitment/education plan targeting potential foster parents and mentors is developed.</li> <li>• Community "progress report" that relates to reporting progress towards increasing foster care options and available mentors is developed and implemented.</li> </ul>	<p>Nov 2004</p> <p>Jan 2005</p> <p>June 2005</p> <p>Feb 2005</p> <p>June 2005</p>
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